

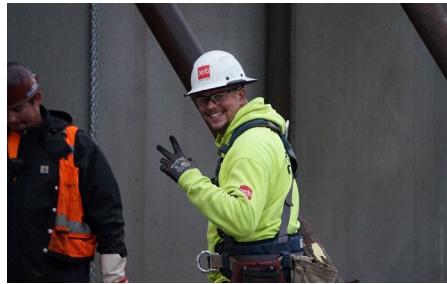


ABOUT PERLO

Perlo Construction oversees and constructs new buildings and renovations in nearly all commercial market segments, including auto dealerships, education, healthcare, retail, wineries, and more. With continued positive growth, we are looking for a diverse range of talents, voices, values, and backgrounds to join our team in the eternal pursuit of excellence.

We open our doors to all genders, ages, ethnicities, religions, cultures, lifestyles, and family responsibilities. We celebrate our individual differences and work hard to create an award-winning workplace environment that attracts, retains, and develops a diverse range of people.

**We work hard,
we take care
of our people,
and we always
do what's right.**



Perlo is proud to be continually ranked as one of the best places to work for in Oregon.



Company launched as
Sivers Construction.



New ownership takes over and renames company Perlo
Construction. Annual revenues of \$40 million.

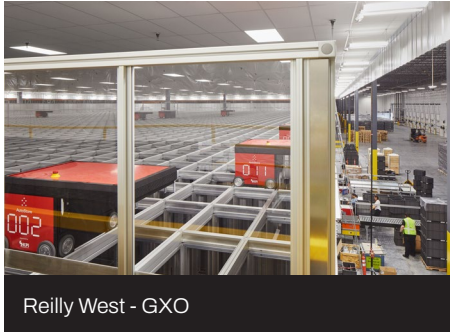


Perlo continues to grow. Projected
revenue of nearly \$400 million.

RECENT PROJECTS



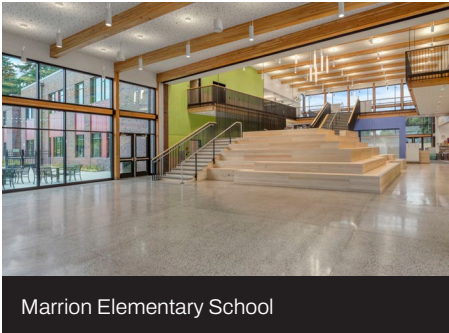
Herzog-Meier Mazda



Reilly West - GXO



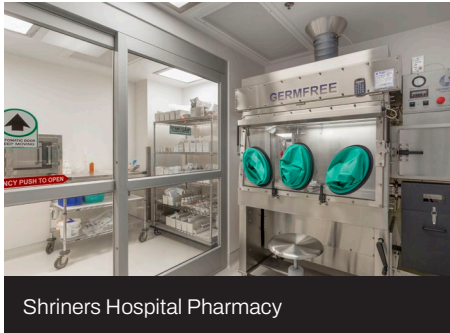
Tualatin-Sherwood Corporate Park



Marrion Elementary School



Columbia Distributing Headquarters



Shriners Hospital Pharmacy



GIVING BACK TO OUR COMMUNITY

At Perlo, we consider it a privilege to support the communities in which we live and work, and we encourage all of our employees to volunteer their time to philanthropic activities. Our internal program, Perlo Cares, supports the connection of committed employees with a drive to volunteer their company time to community organizations by hosting and coordinating a variety of volunteer events throughout the year.

From adopt-a-road clean, donating blood or gathering coats and toys for those in need, we make it possible for everyone to get involved. By strengthening our ties to the community, increasing our outreach, and paying it forward, there is nothing that we can't accomplish.




PERLO'S BENEFITS


- Annual Performance Bonus
- Annual Profit Sharing Contributions
- 401K Retirement Plans
- Rich Medical, Dental, Vision plan
- Paid sick/vacation and holidays
- Company paid life insurance
- Emergency life flight insurance
- Employee Assistance Program
- Supplemental benefit offerings
- Office fitness center
- Paid Family Leave
- Paid community volunteer time
- Tuition Reimbursement Program
- Referral Bonus Program
- Flexible work schedules

Don't forget to keep up with us online!

 /company/perlo-construction

 @PerloConstruction

 @perlo.construction

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